



# Annotations on the irreconcilability of being associated with a Scientology organization while working in the civil service

## Announcement of the Bavarian State Government of October 29, 1996, Nr. 476-1-160

The Scientology organization in all of its manifestations is an association that pursues economic goals under the guise of a religious community and subjects the individual to total inner and outward control, using ruthless application of psycho- and social-technological methods in order to instrumentalize him/her for its purposes. The organization's claim on absoluteness together with total discipline and subjugation to the aims of the organization lead to a conflict with the duties of a public official or an employee in the civil service. This can constitute the grounds to doubt whether persons standing in association with this organization are suitable to be employed in the civil service.

A series of provisions and the self-conception of the organization also provide indications that the organization has tendencies that are directed against the basic liberal democratic order and that constitute an illegal attempt to impair administration by the constitutional organs.

In order to effectively combat these hazards, the following is decreed:

1. To allow the employer to control whether an applicant can be expected to fulfil his duties once he is appointed into a position as a public official, in particular the duties stipulated in Art. 62 to 64, 66 of the Bayerisches Beamten-gesetz (BayBG)<sup>2</sup>, and to verify whether he/she warrants faithfulness to the Constitution as defined by Art. 9 Clause 1, the applicant shall be questioned whether he/she is associated with the Scientology organization using the form on the reverse side of this paper. If an applicant affirms that such an association exists, this can pose reason to doubt his/her aptitude to be appointed as a public official (Art. 22 Clause 2 of the Constitution, Art. 12 BayBG). The applicant shall receive an opportunity to clear the doubts held against him – in confrontation with the statements and objectives of the Scientology organization. If the applicant does not dissociate from the objectives and statements leading to the doubts in an adequate and credible way, his/her appointment into the public service cannot take place.  
In cases where it is stipulated that vocational training must be undergone to enter an intended career in the civil service (monopoly on vocational training relationship), a possibility must be provided for the applicant to undergo the necessary training before he is appointed into the civil service.  
Associations to the Scientology organization as defined here do not necessarily depend on a formal membership and can also be constituted by regular attendance of courses offered by the Scientology organization, and/or the fact that the applicant works according to the methods of the Scientology organization or supports the Scientology organization in any other way.
2. If it should become known that a public official is associated to the Scientology organization, it must be looked into whether he has violated any of his duties in this connection. If this concern is confirmed, disciplinary proceedings shall be commenced against him/her, which can lead to his/her removal from the public service.
3. The same regulations apply for workers and employees in the civil service.
4. The local authorities, the local authorities associations and any other public law legal entities underlying the authority of the Free State of Bavaria are commended to proceed according to the above regulations. The same applies for recipients of institutional support by the Free State of Bavaria, as far as the philosophical area is concerned.
5. This announcement takes force as of November 1, 1996.

**The Bavarian Prime Minister**  
Dr. Edmund Stoiber

Transl. note:

<sup>1</sup> Bavarian Data Protection Act

<sup>2</sup> Bavarian law on public officials